

THE EAGLESTAR GROUP POLICY STATEMENT ON **Anti-Bribery and Corruption**

We at Eaglestar Group (Eaglestar) are committed to applying the highest standards of ethical conduct, integrity and accountability in all our business activities and operations. This Policy applies to all Eaglestar business dealings and relationships.

Eaglestar has a zero-tolerance policy towards any form of bribery and corruption by, or of, its employees or any persons or companies acting for Eaglestar or on its behalf. The Eaglestar Code of Conduct and Business Ethics (Eaglestar CoBE) and Eaglestar Anti-Bribery and Corruption Manual apply throughout the Group and reflect our commitment to fight any corrupt and unethical practices in the course of conducting business in the jurisdictions in which we operate.

The Board and management are committed to implementing and enforcing effective and robust policies and procedures to prevent, monitor and eliminate bribery and corruption and to the continual improvement of Eaglestar's Anti-Bribery Management System (ABMS). A working group is assigned with the responsibility to oversee the implementation of the ABMS, with direct access to the Board and management for issues relating to bribery and corruption.

Employees and others acting for or on behalf of Eaglestar are strictly prohibited from directly or indirectly soliciting, accepting or offering bribes in relation to Eaglestar's businesses and operations. Employees across Eaglestar are expected to observe the Eaglestar CoBE and uphold Eaglestar's zero tolerance towards bribery and corruption. Employees who fail to comply with the CoBE will be subject to the appropriate disciplinary measures.

Eaglestar provides avenues for all employees and members of the public to make reports on any improper conduct within Eaglestar, which is governed by Eaglestar's whistleblowing policy and procedures.



PETER LIEW
Managing Director / Chief Executive Officer